



## **Terms of Reference to recruit a Project Coordinator "Fisheries' Governance in Senegal".**

### **Background**

Within the framework of its 2018-2027 strategy, The Regional Partnership for the Conservation of the Coastal and Marine area in West Africa - PRCM was granted funding from the Oceans 5 Foundation for the implementation of a project entitled "Strengthening the fight against IUU fishing in Senegal through the improvement of fisheries governance and transparency".

It is a 3-year project that will be executed by a consortium composed of the Ministry of Fisheries and Maritime Economy of Senegal, the international NGOs TMT and EJF and the PRCM.

This project's expected outcomes include the following:

- Information sharing and transparency in the fisheries sector are promoted according to higher (inter)national standards;
- Local and international stakeholders (e.g. CSOs, EU, industry, etc.) are actively contributing to Senegal's efforts to meet stricter fisheries governance standards and combat IUU fishing;
- Senegal is recognized as a responsible Port State through active engagement of (inter)national stakeholders.

To coordinate this project, the PRCM intends to recruit a Project Coordinator :

**Contract duration:** 1 year (renewable)

**Position location:** Dakar

### **Responsibilities**

Under the hierarchical supervision of the Sustainable Fisheries Program Coordinator of the PRCM, the project coordinator is responsible to coordinate activities and manage the different stages of the project cycle. More specifically, he or she will have to perform the following tasks:

1. Develop with the partners, the biannual and annual planning of the project activities and budget,
2. Coordinate the implementation of project activities ;
3. Support the preparation and follow-up of contracts with project implementing partners ;
4. Ensure the follow-up, in collaboration with the financial manager of the PRCM, the execution of expenses and the optimal management of project resources;
5. Actively promote and facilitate synergies between PRCM projects in the field and other ongoing initiatives in the intervention zone;

6. Monitor implementation of the work plan and budget, and propose corrective measures to achieve timely results ;
7. Ensure, in close collaboration with the project partners, the project monitoring, particularly by collecting data to inform its indicators and facilitate the project monitoring and evaluation process ;
8. Sustaining the interest and full participation of stakeholders in project activities;
9. Deliver periodic activity reports and coordination mission reports in due time ;
10. Work with direct partners, indirect partners and other stakeholders to achieve project objectives;
11. Facilitate communication between the PRCM and key project partners;
12. Prepare and organize the annual meetings of the steering committee and ensure the implementation and follow-up of the recommendations;
13. Facilitating study, control, audit and evaluation missions;
14. Contribute to the good visibility of the project results and the PRCM communication strategy.

### **Required Skills and Abilities**

- Hold at least a Master's degree (Bac + 4) in environmental sciences or ecology, or fisheries management, or in a related discipline;
- At least 5 years of proven experience in project management, in particular in the field of fisheries governance or similar areas;
- A good mastery of project planning and monitoring tools;
- Proven leadership skills and good organizational and work skills;
- Ability to manage institutional and multi-stakeholder relationships;
- Ability to work in a multi-cultural and multi-sectoral environment;
- Good verbal and written communication skills and public speaking skills;
- Good writing and synthesis skills;
- Ability to travel frequently including at sea and to stay in the field;
- Good skills in computer tools and usual software (word, excel, powerpoint) and messaging system and communications applications,
- Good command of English and French is an essential requirement.

### **Application Terms and Conditions**

- A signed cover letter from the applicant, sent to the PRCM Executive Director;
- A complete Curriculum Vitae, detailing the candidate's experience for the mission with accurate and verifiable references;
- Copies of diplomas, certificates and work certificates confirming the experience acquired and mentioned in the CV;
- Names and contact information of 2 references.

Applications will be submitted no later than March 26, 2021 at 6:00 p.m. GMT by email to [prcm@prcmarine.org](mailto:prcm@prcmarine.org) with the following reference application for the position of Coordinator of the "Fisheries' Governance in Senegal" project.

---

**The Regional Partnership for Coastal and Marine Conservation in West Africa (PRCM)** is a coalition of organizations working on West African coastal issues covering seven countries: Cabo Verde, The

Gambia, Guinea, Guinea-Bissau, Mauritania, Senegal and Sierra Leone. It federates the initiatives of more than 80 members ranging from associations active at the local level to very large international organizations in the service of a common goal of coastal and marine conservation. The PRCM is registered in Senegal as a foreign association and is based in Dakar. For more information on the PRCM, please visit the PRCM website: : [www.prcmarine.org](http://www.prcmarine.org).